

Dress code

In order to provide a clear identity and a business-like approach within the Academy, there will be **strict** dress and appearance regulations for **all**. We believe that high standards of personal appearance equate to high standards in all other matters. Appropriate action will be taken to ensure that, in the interests of all students, these standards are maintained.

All students are required to wear their blazer **at all times** when present in school (in learning/tutor sessions their blazer may be removed at the discretion of the tutor or the Head of School in warmer months.)

The expectation is that all students should be smart in their appearance, with ties worn properly, shirts fastened at the neck and tucked into the waistband of skirts/trousers.

Other than a wrist watch, a single ring and/or a discreet chain/necklace, **no** other jewellery may be worn. Students with pierced ears may wear one pair of gold or silver studs. Nose studs and other body piercings are **not** acceptable and must **not** be worn.

In all matters appearance must be reasonable. Make-up may be worn discreetly but should **not** be excessive. Hairstyles, nails and nail varnish should **not** be extreme.

If there is any doubt about a particular item's adherence to the school dress code, please ensure you check before purchase.

The Principal reserves the right to isolate or send home inappropriately dressed students.

Students must arrive and leave the Academy adhering to the full dress code including appropriate footwear.

Appropriate safety clothing will be provided, when required, for work in laboratories, workshops etc.

Parents/carers or students who experience financial difficulties and need assistance with the purchase of the items listed should contact the PA to the Leadership Team in the strictest confidence.

Compulsory Uniform Items

Academy Logo Uniform	
Items of uniform marked with the academy logo and showing ** should be purchased from Anglia Sports & School wear Ltd. www.yourschoolwear.co.uk . Other items listed are also available to purchase from the website.	
Years 7 – 11 Students	
Basic uniform can be purchased from SKS uniforms based at 44-46 Chartwell, Riverside, Tamworth, B79 7UG	
Blazer	Plain black blazer/ tailored jacket. You can purchase a Blazer with a logo from SKS Uniforms.
Shirt	Plain white shirt or blouse with a collar (must be long enough to be tucked in.) Sports/ polo tops are not permitted.
Trousers	Plain black, full length, tailored trousers. Leggings and jeans are not permitted.
Skirt	Pleated branded skirt. This is compulsory for students who choose to wear a skirt.
Ties	Houses Guy and Peel – Blue tie Houses Freville and Offa – Red tie KS3 – Shields KS4 – Striped
Shoes	Girls - Plain black shoes with low or medium heels. Backless, sling-back or toeless shoes are not acceptable due to health and safety requirements. Boys - Black leather or faux leather shoes. Pumps or trainers are not permitted.
Jumper	Plain black V necked jumper may be worn underneath blazers in the coldest months. Strictly no hooded jumpers allowed.
Physical Education/ Performing Arts Kit	
(Boys) Rugby Shirt **	Long sleeved reversible red/navy hockey/rugby shirt
(Girls) Sports Jacket **	Zip long sleeved sports jacket (Boys can purchase this as well as the rugby shirt)
Polo Shirt **	Red short sleeved, collared, polo shirt with QEMS logo
Training shoes	Trainers suitable for outdoor, indoor and Astroturf Football/ rugby boots (Boys) Canvas pumps are not permitted
Socks **	Blue and red socks
Shorts **	Navy blue shorts with QEMS logo
Track pants/ Leggings **	Plain navy track pants for the coldest months. Leggings can be worn under shorts for outdoor sports only in the coldest months.
Swimming kit (KS3)	Swimming costume/ shorts Swimming cap to cover long hair/ keep hair out of eyes (Bright colours are best)
Gum Shield/ Shin Pads	Please see PE Kit Advisories.

ALL CLOTHING/KIT MUST BE CLEARLY MARKED WITH THE STUDENT'S NAME

Academy Uniform Policy/ Procedures

All students must comply to the Academy Dress Code. Academy dress must be worn by all students to maintain a high standard of personal appearance. Appropriate action will be taken to ensure that, in the interests of all students, these standards are maintained.

Failure to comply will result in the following:

- Student will be sent to Head of Year or Student Support to discuss concerns regarding uniform.
Depending on the reason for failure to meet uniform expectations the member of staff will try to resolve the issue on site.
- If the issue cannot be resolved or there is persistent failure/defiance to comply with uniform expectations by the student, the following interventions may be put in place
 1. Phone call home
 2. Non uniform items will be confiscated
 3. Uniform report
 4. SLT detention
 5. Internal exclusion

Trips/ Fundraising Events

Students will be directed when it is acceptable to wear their own clothes for organised trips or fundraising events. We expect students to dress appropriately for the school environment.

Should a student arrive in inappropriate clothing, parents'/carers' will be contacted and the student will be expected to change.

PE Kit Advisories

Gum shields

We strongly recommend the use of gum shields for contact sports such as rugby and hockey. Gum shields help to protect the teeth against damage. If a student is unable to wear a gum shield due to wearing a brace then we ask that parents send in a note giving permission for the student to take part in the lesson without a gum shield. There are a range of orthodontic gum shields that can be purchased online. Students will be expected to participate in these sports at all times.

Shin Pads

We strongly recommend the use of shin pads for contact sports such as hockey and football. Shin pads help to protect the legs and ankles against damage.

PE Kit Policy/ Procedures

Students are expected to wear the PE kit at all times and failure to do so will result in the following sanctions:

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| <ul style="list-style-type: none">• Any item of missing PE kit will be recorded as a warning in the first instance.
On the third warning, the student will be issued a 1-hour detention. |
| <ul style="list-style-type: none">• Shirts, shorts and footwear will be supplied by the academy to any students forgetting some or all of their kit. This will be expected to be worn. (Socks will not be supplied.)
Any student refusing will be taken to Student Support and a 1-hour detention issued. |

- ❖ Unless students are physically unable to change they will be expected to change into their PE kit and take some part in the lesson. This could be officiating, time keeping or helping to set-up and pack away.
- ❖ If a student is physically unable to change and participate in the lesson, a note must be provided and alternate provision will be made available.
- ❖ Any long term issues will require a doctor's note and alternative provision will be made available.

A student's PE kit is required during all timetabled lessons and is the responsibility of the student. Students will be notified if and when they are permitted to wear extra clothing during cold weather. This permission will be given by their PE teacher.

The PE staff will use the policies and procedures as a guide and may show leniency to students that have a genuine case. If there is an issue which prevents students wearing their normal PE kit please contact the PE department. Thank you for your continued support.