



LANDAU
FORTE
ACADEMY

QEMS

Policy Name	Dress Code for Students (QEMS)
Policy Number	LFATQ/0105
Date of Issue	September 2023
Reviewed by	Miss S Scott
Date of next review	September 2024

(1) Academy Dress Code

In order to provide a clear identity and a business-like approach within the Academy, there will be strict dress and appearance regulations for all. We believe that high standards of personal appearance equate to high standards in all other matters and, therefore, all students must comply to the Academy Dress Code. Appropriate action will be taken to ensure that, in the interests of all students, these standards are maintained and failure to comply will result in the following:

- The student will be sent to Head of Year or Student Support to discuss concerns regarding uniform. Depending on the reason for failure to meet uniform expectations, the member of staff will try to resolve the issue on site.
- If the issue cannot be resolved, or there is persistent failure/defiance to comply with uniform expectations by the student, the following interventions may be put in place:
 1. Phone call home
 2. Non-uniform items confiscated
 3. Uniform report
 4. SLT detention
 5. Removal to the RLA

All students are required to wear their blazer at all times when present in school (in the learning/tutor sessions their blazer may be removed at the discretion of the tutor/member of staff in warmer months).

Ties should be worn properly, with shirts fastened at the neck and tucked into the waistband of skirts/trousers.

Other than a wrist-watch, and/or a single ring and/or a discreet chain/necklace, no other jewellery may be worn. Students with pierced ears may wear one pair of gold or silver studs. Nose studs and other body piercings are not acceptable and must not be worn.

Make-up may be worn discreetly but should not be excessive. Hairstyles, nails and nail varnish should not be extreme.

Students must arrive and leave the Academy adhering to the full dress code including appropriate footwear.

The Principal reserves the right to isolate or send home inappropriately dressed students.

All clothing/kit must be clearly marked with the student's name.

Appropriate safety clothing will be provided, when required, for work in laboratories, workshops etc.

In all matters, appearance must be reasonable. If there is any doubt about a particular item's adherence to the Academy Dress Code, please ensure you check before purchase.

Parents/Carers or students who experience financial difficulties and need assistance with the purchase of the items listed in the Dress Code who are entitled to pupil premium support, should email the Academy at pupilpremium@lfatq.org.uk

(2) Students in Years 7 - 11

Uniform Supplier

Items of uniform branded with the academy logo and marked ☼ below should be purchased from SK Uniform, 44-46 Chartwell, Tamworth B79 7UG (01827 705779) www.skschooluniforms.co.uk

Compulsory Items

Blazer ☼	Plain black blazer with Landau Forte Academy QEMS badge
Shirt	Plain white shirt or blouse with a collar (must be long enough to be tucked in) Sports/polo tops are not permitted.
Trousers	Plain black, full length, tailored trousers. Leggings and jeans are not permitted.
Skirt ☼	Plain black tailored skirt a minimum of knee length. Pleated branded skirt as of August 2019. This is compulsory for students who choose to wear a skirt.
Ties ☼	Houses Guy and Peel – Blue tie Houses Freville and Offa – Red tie KS3 – Shields KS4 – Striped
Shoes	Girls - plain black shoes with low or medium heels. Backless, sling-back or toeless shoes are not acceptable due to health and safety requirements. Boys - black leather or faux leather shoes. Pumps or trainers are not permitted
Jumper ☼	Plain black V necked jumper may be worn underneath blazers in the coldest months. Strictly no hooded jumpers allowed
Shorts ☼	Plain black tailored shorts. Sports shorts not permitted

(3) Physical Education (PE) Students

PE Kit

Students are expected to wear the PE kit at all times and failure to do so will result in the following sanctions:

- If a student forgets items of the PE kit that prevents them from taking part in the lesson then they will be given the option of borrowing QEMS branded spare PE kit and a same-day 10 minute after-school detention.
- If a student refuses to borrow spare PE kit, preventing their active participation in the lesson, a subsequent 30 minute detention will be issued the following day.
- If a student persistently (in excess of two occasions within a term) forgets and/ or refuses to borrow spare PE kit, their sanction will be escalated to the Refocus Learning Area.
- If a student's fails to bring in work book, a 30 minute detention will apply.
- If a work book is lost or damaged, making it unusable, students will be expected to purchase a new bespoke book.

If a student is unable to participate physically within the lesson, a note from parents will be required outlining the issue. Students will still be expected to change in to their PE kit and take a non-active role within the lesson.

If a student is physically unable to change and participate in the lesson then a note must be provided and expectations for engagement will be altered.

Any long term issues will require a doctor's note and alternative provision will be made available on an individual basis.

A student's PE kit is required during all timetabled lessons and is the responsibility of the student. If there is an issue which prevents students wearing their normal PE kit please contact the subject teacher in the first instance.

Uniform Supplier

Items of uniform branded with the academy logo and marked ✳ below should be purchased from SK Uniform, 44-46 Chartwell, Tamworth B79 7UG (01827 705779) www.skschooluniforms.co.uk

Compulsory Uniform Items

Polo Shirt ✳	Red short sleeved, collared, polo shirt with QEMS logo
Boys Rugby Shirt ✳	Long sleeved reversible red/navy hockey/rugby shirt
Girls Sports Jacket ✳	Zip long sleeved sports jacket (boys can purchase this as well as the rugby shirt)
Shorts ✳	Navy blue shorts with QEMS logo
Navy Blue Bottoms	Plain navy track pants with QEMS logo
Socks ✳	Navy blue with a red tabbed top PE sock
Training Shoes	Trainers suitable for outdoor, indoor and Astroturf Football/ rugby boots (Boys PE and Girls extra-curricular) Canvas pumps are not permitted
Swimming Kit (KS3)	Swimming one-piece costume or shorts with a towel Swimming cap to protect hair of eye covering length Goggles to help with under-water vision and eye-irritation.
Gum Shield/Shin Pads	Please see below

Gum Shields

We strongly recommend the use of gum shields for contact sports such as rugby to protect the teeth against damage.

If a student is unable to wear a gum shield due to wearing a brace then we ask that Parents/Carers send in a note giving permission for the student to take part in the lesson without a gum shield.

These are available from the PE Office.

There is a range of orthodontic gum shields that can be purchased online.

Hair and Jewellery

It is an expectation that all hair is tied back by students own bobbles and that all jewellery is removed prior to leaving the changing facilities.

Shin Pads

We strongly recommend the use of shin pads for Key Stage 4 contact sports such as hockey and football, as well as extra-curricular clubs.

(4) Trips/Fundraising Events

Students will be directed when it is acceptable to wear their own clothes for organised trips or fundraising events, but we do expect students to dress appropriately for the school environment.

Should a student arrive in inappropriate clothing, the Parents/Carers will be contacted and the student will be expected to change



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Date	September 2023
Change Made	Various
Made By	Miss S Scott