LANDAU FORTE ACADEMY QEMS

Policy Name	**Dress Code for Students (QEMS)**
Policy Number	**LFATQ/0105**
Date of Issue	**September 2026**
Reviewed by	**Mr K Chatfield**
Date of next review	**September 2027**

(1) Academy Dress Code

In order to provide a clear identity and a business-like approach within the Academy, there will be strict dress and appearance regulations for all. We believe that high standards of personal appearance equate to high standards in all other matters and, therefore, all students must comply to the Academy Dress Code. Appropriate action will be taken to ensure that, in the interests of all students, these standards are maintained and failure to comply will result in the following:

- The student will be sent to Head of Year or Student Support to discuss concerns regarding uniform. Depending on the reason for failure to meet uniform expectations, the member of staff will try to resolve the issue on site.

- If the issue cannot be resolved, or there is persistent failure/defiance to comply with uniform expectations by the student, the following interventions may be put in place:

  1. Phone call home
  2. Non-uniform items confiscated
  3. Uniform report
  4. SLT detention
  5. Removal to the RLA

All students are required to wear their blazer at all times when present in school (in the learning/tutor sessions their blazer may be removed at the discretion of the tutor/member of staff in warmer months). The Principal may vary this requirement during periods of hot weather.

Ties should be worn properly, with shirts fastened at the neck and tucked into the waistband of skirts/trousers.

Other than a wrist-watch (analogue/digital), and/or a single ring and/or a discreet chain/necklace, no other jewellery may be worn. Students with pierced ears may wear one pair of gold or silver studs. Nose studs and other body piercings are not acceptable and must not be worn.

Make-up may be worn but should be discreet and natural in appearance. False eyelashes, acrylic nails and excessively long nails are not permitted for health and safety reasons. Hairstyles should be neat and appropriate for a professional school environment. Hair should be of a natural colour and styles, nails, nail varnish and cosmetic appearance must not present a health and safety concern, adversely affect learning, or draw undue attention.

Students must arrive and leave the Academy adhering to the full dress code including appropriate footwear.
The Principal reserves the right to isolate or send home inappropriately dressed students.

All clothing/kit must be clearly marked with the student's name.

Appropriate safety clothing will be provided, when required, for work in laboratories, workshops etc.

In all matters, appearance must be reasonable. If there is any doubt about a particular item's adherence to the Academy Dress Code, please ensure you check before purchase. Any item not specifically covered within this policy will be considered against the principles of safety, professionalism, equality and suitability for school.

Parents/Carers or students who experience financial difficulties and need assistance with the purchase of the items listed in the Dress Code who are entitled to pupil premium support, should email the Academy at pupilpremium@lfatq.org.uk The Academy operates a second-hand uniform scheme and will provide details upon request.

The Academy will implement this policy in accordance with its duties under the Equality Act 2010. Reasonable adjustments may be made where required for students with protected characteristics, medical needs, SEND or safeguarding considerations.

(2) Students in Years 7 - 11

Uniform Supplier

Items of uniform branded with the academy logo and marked ☸ below should be purchased from SK Uniform, 44-46 Chartwell, Tamworth B79 7UG (01827 705779) www.skschooluniforms.co.uk

Compulsory Items

Blazer☸- compulsory branding	Plain black blazer with Landau Forte Academy QEMS badge
Shirt	Plain white shirt or blouse with a collar (must be long enough to be tucked in) Sports/polo tops are not permitted.
Trousers	Plain black, full length, tailored trousers. Leggings and jeans are not permitted.
Skirt ☸- compulsory branding	Plain black tailored skirt a minimum of knee length. **Pleated branded skirt as of August 2019. This is compulsory for students who choose to wear a skirt.**
Ties ☸- compulsory branding	Offa – Yellow stripes Peel – Red stripes Freville – Green stripes Guy – Blue stripes
Shoes	Students must wear plain black leather or faux leather shoes. Shoes must be fully enclosed and suitable for a school environment. Backless, sling-back, open-toed shoes, canvas shoes, pumps, trainers and fashion footwear are not permitted. Heels should be low to medium height and appropriate for safe movement around the Academy.
Jumper ☸ -optional branding	Plain black V necked jumper may be worn underneath blazers in the coldest months. Strictly no hooded jumpers allowed

(3) Physical Education (PE) Students

QEMS PE Kit

All students are required to have the ***QEMS branded indoor red polo shirt*** and a ***branded rugby/ quarter zip mid-layer, branded navy blue shorts*** **or skorts** and ***navy blue with a red tabbed top PE socks in either long or mid-length***.
Students will be required to have ***suitable footwear for outdoor and indoor use*** however some students will be required to have ***football boots*** to participate in rugby and football.

All students will have the **option** to additionally purchase ***QEMS branded navy blue bottoms*** and the ***QEMS branded quarter zip top,*** *therefore* ***visible under garments are not permitted.***

Appropriate ***one-piece swimwear*** or **swimming shorts** and a ***towel*** will be required in Key Stage 3. Students with hair long enough to cover their eyes will require a ***swim cap***.

We recommend the use of ***goggles*** for students who would benefit from the use of them to enhance their swimming experience.

We strongly recommend the use of ***gum shields*** for contact sports such as rugby and hockey. If a student is unable to wear a gum shield due to wearing a brace then we ask that parents send in a note giving permission for the student to take part in the lesson without a gum shield. There are a range of orthodontic gum shields that can be purchased online. Students will be expected to

participate in these sports at all times.

We only recommend the use of ***shin pads*** for contact sports where appropriate.

It is an expectation that all **hair of a length that could obstruct vision is tied back** by students own bobbles and that **all jewellery is removed** prior to leaving the changing facilities.

Students are expected to have their PE work pack / book for all PE lessons.

Uniform Supplier

Items of uniform branded with the academy logo and marked ❁ below should be purchased from SK Uniform, 44-46 Chartwell, Tamworth B79 7UG (01827 705779) www.skschooluniforms.co.uk

Compulsory Uniform Items

Polo Shirt ❁- compulsory branding	Red short sleeved, collared, polo shirt with QEMS logo
Boys Rugby Shirt ❁ - optional branding	Long sleeved reversible red/navy hockey/rugby shirt
Quarter Zip Mid-Layer Top ❁ - optional branding	Quarter zip long sleeved mid-layer (boys can purchase this as well as the rugby shirt)
Shorts ❁ - optional branding	Navy blue shorts with QEMS logo
Skorts ❁ - optional branding	Navy blue shorts with QEMS logo
Navy Blue Bottoms - optional branding	Plain navy track pants with QEMS logo
Socks ❁ - optional branding	Navy blue with a red tabbed top PE sock
Training Shoes	Trainers suitable for outdoor, indoor and Astroturf Football/ rugby boots (Boys PE and Girls extra-curricular) Canvas Pumps, School Shoes and Crocs are not permitted
Swimming Kit (KS3)	Swimming one-piece costume or shorts with a towel **Swimming cap** to protect hair of eye covering length Goggles to help with under-water vision and eye-irritation.
Gum Shield	Available to buy from the School or SK Uniform

(4) Trips/Fundraising Events

Students will be directed when it is acceptable to wear their own clothes for organised trips or fundraising events, but we do expect students to dress appropriately for the school environment.

Should a student arrive in inappropriate clothing, the Parents/Carers will be contacted and the student will be expected to change

LANDAU FORTE CHARITABLE TRUST

Date	**September 2026**
Change Made	**Various**
Made By	**Mr K Chatfield**